PATHWAYS INTRODUCTION
The Ontario Youth Apprenticeship Program (OYAP) is a School to Work program that opens the door for students to explore and work in apprenticeship occupations starting in Grade 11 or Grade 12 through the Cooperative Education program. Students have an opportunity to become registered apprentices and work towards becoming certified journeypersons in a skilled trade while completing their secondary school diplomas. This guide will show you the different pathways that can be taken to start your apprenticeship. Your pathway begins with Awareness & Exploration and ends with Certificate of Qualification and/or Certificate of Apprenticeship.

MOST DIRECT PATHWAY- START WITH CO-OP
Cooperative Education
OYAP placement with a skilled trades employer

You are now a registered apprentice. Your Co-op employer agrees to sign a Registered Training Agreement (RTA)
CONTINUE WITH SAME EMPLOYER

Employment and training continues with same employer
START WITH CO-OP

Cooperative Education
OYAP placement with a skilled trades employer

You are now a registered apprentice.
Your Co-op employer agrees to sign a Registered Training Agreement (RTA)
LOOK FOR A NEW EMPLOYER

Co-op employer is not able to provide paid employment

Look for new skilled trades employer in same trade to continue training. Sign new R.T.A.
START WITH CO-OP

Cooperative Education
OYAP placement with a skilled trades employer

Co-op employer unable to sign you as apprentice
No Registered Training Agreement
LOOK FOR EMPLOYER

Find a Job in the Skilled Trades

You are now a registered apprentice.
Your employer agrees to sign a Registered Training Agreement (RTA)
UNABLE TO TAKE CO-OP IN HIGH SCHOOL

No Cooperative Education
LOOK FOR AN EMPLOYER

Find a Job in the Skilled Trades

You are now a registered apprentice.
Your employer agrees to sign a Registered Training Agreement (RTA)
UNABLE TO TAKE CO-OP IN HIGH SCHOOL

No Cooperative Education
MORE EDUCATION, THEN LOOK FOR EMPLOYER

Cannot find a Job in the Skilled Trades

College Certificate or
College Diploma or
Pre-Apprenticeship Or
Private School Or
University Degree Or
Other

Find a Job in the Skilled Trades

You are now a registered apprentice. Your employer agrees to sign a Registered Training Agreement (RTA)